



THE CORPORATION OF THE
TOWNSHIP OF RAMARA

Proud History – Progressive Future

Additions to the Council Agenda
November 27, 2017

Bill 2017.57 Staff Salaries Schedule "A" replaced

THE CORPORATION OF THE TOWNSHIP OF RAMARA

BYLAW NUMBER 2017.80

**BEING A BYLAW TO
ESTABLISH SALARIES AND HONORARIUMS (Staff)**

WHEREAS the Municipal Act, 2001, confers on municipalities the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS the Council of the Corporation of the Township of Ramara passed Bylaw 2015.57 for the purpose of establishing salaries and honorariums under the provisions of the Municipal Act, R.S.O. 1990;

AND WHEREAS the Council of the Corporation of the Township of Ramara desires to establish revised honorariums and salaries for the remuneration of its officers and employees;

NOW THEREFORE, the Council of the Township of Ramara hereby enacts as follows:

1. **THAT** the salaries and honorariums of Municipal employees be in accordance with Schedule "A" attached hereto;
2. **THAT** this Bylaw shall come into force on January 1, 2018.

BYLAW READ A FIRST AND SECOND TIME AND PASSED THIS 27TH DAY OF NOVEMBER, 2017.

BASIL CLARKE, MAYOR

JENNIFER CONNOR, CLERK

SALARIED STAFF		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Band 18	Chief Administrative Officer	125,165	130,143	135,414	140,830	146,394
Band 17	Vacant	110,712	115,113	119,775	124,566	129,487
Band 16	Manager of Financial Services/Treasurer	99,810	103,779	107,981	112,300	116,736
	Manager of Fire and Rescue Services/Fire Chief	99,810	103,779	107,981	112,300	116,736
	Manager of Municipal Works	99,810	103,779	107,981	112,300	116,736
	Manager of Environmental Services	99,810	103,779	107,981	112,300	116,736
	Manager of Legislative Services/Clerk	99,810	103,779	107,981	112,300	116,736
	Manager of Building and Planning Services / CBO	99,810	103,779	107,981	112,300	116,736
Band 15	Vacant	91,526	95,166	99,021	102,981	107,049
Band 14	Vacant	84,748	88,117	91,687	95,353	99,120
Band 13	Deputy Treasurer/Tax Collector	79,586	82,751	86,102	89,546	93,084
	Deputy Clerk					
	Deputy Chief Building Official					
	Deputy Fire Chief					
	CEO/Chief Librarian					
Band 12	Vacant	69,814	72,590	75,529	78,550	81,653
HOURLY STAFF						
Band 12	District Chief	38.14	39.65	41.27	42.92	44.61
	District Chief/Emergency Management Co-ordinator					
	Information Technology (IT)					
	Building Maintenance (with HVAC)					
Band 11	Works Foreperson/Drainage Superintendent	34.06	35.41	36.85	38.32	39.83
	Senior Operator Water/Wastewater Plant (supervisory)					
	Human Resources Coordinator/H & S Officer					
	Recreation Coordinator					
	Fire Prevention Officer (PT)					
	Building Maintenance (No HVAC)					
Band 10	Contract Administrator	30.41	31.62	32.89	34.21	35.57
	Senior Operator Water/Wastewater Plant (non-supervisory)					
	Planning and Zoning Administrator					
	Council/Committee & LCPWC Secretary/Treasurer					
	Building Inspector/Building Permit Coordinator					
	Captain (Fire Services)					
	Training Officer					
	Accounts Receivable/Utilities Coordinator					
	Assistant to the CAO/Council Liaison					
	Municipal Law Enforcement Officer					
Band 9	Operator Water/Wastewater Plant	27.14	28.21	29.36	30.53	31.74
	Resources Technician					
	Apprentice Mechanic					

Band 8	Records Manager/FOI Coordinator Lieutenant (Fire Services) Assistant Zoning Administrator/EDO	25.14	26.14	27.19	28.28	29.39
Band 7	Firefighter Canine Control Officer Library Assistant Operator in Training (Level 1) Water/Wastewater Municipal Works Support Services	23.34	24.27	25.26	26.27	27.30
Band 6	Secretary, Planning Department Secretary, Fire/Emergency Management Secretary, Environmental Services Customer Care Receptionist Customer Care/Accounts Payable Customer Care/Inquiry Clerk Recreation Assistant (part-time) Recreation Programmer (part-time)	21.66	22.52	23.43	24.37	25.33
Band 5	Library Clerk E-Resources and Child/Youth Librarian Custodian/Maintenance Election Assistant	20.20	21.01	21.85	22.73	23.62
Band 4	Vacant	17.81	18.52	19.28	20.04	20.84
Band 3	Crossing Guards Library Page Casual Office Staff	15.91	16.54	17.21	17.89	18.61
Band 2	Student Day Camp Counsellors	14.19	14.76	15.36	15.98	16.60
Band 1	Vacant	12.67	13.17	13.71	14.25	14.82

FIRE DEPARTMENT

Fire Department Personnel will be paid at rates set out above on the following basis:

- i) First hour at fire 2 points
- ii) After initial hour at fire 1 point per hour
- iii) Regular practice 1 point
- iv) Training sessions 1 point per hour to max of 129.90/day
- v) Car point 1 point per fire call (\$17.20)