

**THE CORPORATION OF THE TOWNSHIP OF RAMARA**

**BYLAW NUMBER 2020.04**

**BEING A BYLAW TO ESTABLISH SALARIES AND HONORARIUMS (Staff)**

**WHEREAS** the Municipal Act, 2001, confers on municipalities the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

**AND WHEREAS** the Council of the Corporation of the Township of Ramara passed Bylaw 2015.57 for the purpose of establishing salaries and honorariums under the provisions of the Municipal Act, R.S.O. 1990;

**AND WHEREAS** the Council of the Corporation of the Township of Ramara desires to establish revised honorariums and salaries for the remuneration of its officers and employees;

**NOW THEREFORE**, the Council of the Township of Ramara hereby enacts as follows:

1. **THAT** the salaries and honorariums of Municipal employees be in accordance with Schedule "A" attached hereto;
2. **THAT** this Bylaw shall come into force on January 1<sup>st</sup>, 2020.

**BYLAW READ A FIRST AND SECOND TIME AND FINALLY PASSED THIS 13<sup>TH</sup> DAY OF JANUARY 2020.**

  
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**BASIL CLARKE, MAYOR**

  
\_\_\_\_\_  
**JENNIFER CONNOR, CLERK**



COLA Increase 1.70%

Job Title	2020 SALARY GRID 4% Steps				
	Step 1	Step 2	Step 3	Step 4	Step 5
Chief Administrative Officer	\$134,568.17	\$139,950.90	\$145,548.93	\$151,370.89	\$157,425.72
	\$119,713.68	\$124,502.23	\$129,482.32	\$134,661.61	\$140,048.07
Director, Financial Services/Treasurer	\$104,859.19	\$109,053.56	\$113,415.70	\$117,952.33	\$122,670.42
Director, Fire and Rescue Services/Fire Chief					
Director, Planning and Building					
Director, Environmental Services					
Director, Legislative and Community Services/Clerk					
Director, Infrastructure					
Chief Building Official	\$93,839.50	\$97,593.08	\$101,496.80	\$105,556.67	\$109,778.94
Deputy Fire Chief	\$82,782.45	\$86,093.75	\$89,537.50	\$93,119.00	\$96,843.76
Deputy Treasurer					
Planning Supervisor/Zoning Administrator					
CEO/Chief Librarian					
Deputy Manager, Environmental Services					
Deputy Clerk					
Deputy Manager, Infrastructure					
Deputy Chief Building Official					
Building Maintenance (with HVAC)	\$35.42	\$36.86	\$38.31	\$39.85	\$41.44
Parks and Facilities Supervisor					
Senior Operator Water/Wastewater Plant (Supervisory)					
Works Foreperson					
Recreation and Community Services Supervisor					
Bylaw and Licensing Supervisor					
Human Resources Coordinator/H&S Officer					

Infrastructure Technologist	\$33.53	\$34.87	\$36.27	\$37.71	\$39.23
Business & Communications Coordinator					
Building Inspector					
Fire Prevention Officer (PT)	\$31.63	\$32.90	\$34.21	\$35.58	\$37.01
Accounts Receivable/Utilities Coordinator					
Senior Operator Water/Wastewater Plant					
Planning Technician					
Tax Collector/Payroll Administrator					
Seasonal Programmer 2					
Executive Assistant to the CAO					
Resources Technician					
Council/Committee Coordinator	\$26.14	\$27.18	\$28.30	\$29.40	\$30.57
Building Maintenance					
W/WW Operator II					
Bylaw Enforcement/Canine Control Officer					
Building Permit Coordinator					
GIS Analyst					
Records & Information Coordinator					
W/WW Operator I	\$24.28	\$25.24	\$26.26	\$27.31	\$28.40
Library Assistant					
Administrative Services, Infrastructure	\$22.53	\$23.43	\$24.37	\$25.34	\$26.35
Administrative Services, Fire/Emergency Planning					
Administrative Services, Environmental					
Customer Care Receptionist					
Administrative Services Assistant					
Canine Control Officer					
E-Services and Child/Youth Librarian					
Customer Care/Accounts Payable					
Customer Care/Inquiry Clerk					
Administrative Services, Community Recreation (PT)					
Recreation Programmer					

Custodian/Maintenance	\$21.01	\$21.85	\$22.72	\$23.63	\$24.57
Seasonal Prorammer 1					
Contract Instructor					
ILLO Coordinator/Library Clerk					
Crossing Guards	\$16.55	\$17.21	\$17.90	\$18.62	\$19.36
Seasonal Labourer					
Library Page					
Casual Office Staff					
Student	\$14.76	\$15.35	\$15.97	\$16.61	\$17.27
Day Camp Counsellors					