



Excellence Connectivity Services Livability Growth

Seasonal Recreation Staff

Inclusion Counsellor

The Township of Ramara is a rural community located in Central Ontario, along the north-eastern shores of Lake Simcoe and Lake Couchiching. In Ramara, people are our priority and the cornerstone of our organization. We are always seeking individuals who bring diverse experiences and perspectives to the job and have unique skills and talents that will help them excel in our dynamic workplace. Our diverse complement ensures an environment where individual, team, and organizational successes are embraced and celebrated.

Core Responsibilities

- Develops and implements a daily schedule that will accommodate the needs of their participant;
- Adapt and implement activities to suit the individual requirements and abilities of campers with diverse needs;
- Will work at a 1 to 1 ratio with an identified participant that requires additional support in our camp setting;
- Fulfills care needs (toileting and changing of clothing, etc.) of participants that have exceptionalities;
- Provides behaviour management;
- Provides a positive environment that participant can work towards new skills and doing their best;
- Fosters relationship to assist participant in being fully included in camp activities;
- -Collaborate with camp staff and parents/guardians to ensure effective communication and understanding of campers' needs;
- Demonstrate patience, empathy, and a proactive approach in assisting campers to participate and engage in camp activities.

Qualifications / Skills

- Minimum high school diploma
- Experience working with children with exceptionalities
- Knowledge of exceptionalities and resources
- Strong behaviour management skills
- Must have reliable transportation to the worksite;
- Must be willing and available to work the entire summer;
- Attendance at training sessions prior to camp is MANDATORY;
- Current Criminal Reference Check with Vulnerable Sector Screening will be required as well as current CPR-C and First Aid (or willing to obtain at own expense);
- Certification in HIGH FIVE® Principles of Healthy Child Development from HIGH FIVE® National. (or if hired, must obtain by July 2, 2023);
- Behaviour Management Systems and/or Non-Violent Crisis Intervention training (or if hired, must obtain by July 2, 2023);
- Excellent interpersonal & customer service skills ;
- Ability to schedule activities, keep logs, maintain records and prepare reports;
- Post-secondary education in PSW/DSW/ Recreation/Therapeutic Recreation/CYW/ SSW/Education program and/ or Camp experience considered an asset

Salary

\$19.00 - \$20.55 per hour

Health & Safety

Successful candidates must abide by Ontario Health & Safety Legislation and follow Township Health and Safety Policies, COVID-19 Protocols and Public Health Guidelines.

Join Our Team

To apply, please combine your cover letter and resume into a PDF document entitled "Inclusion Counsellor" addressed to Brittany Wilson, Manager of Human Resources / Health & Safety and submit to hr@ramara.ca. Please be advised this posting will remain open until all positions are filled.

Information collected for employment is done under the authority of Section 29(2) of the Municipal Freedom of Information and Protection of Privacy Act, for the purpose of assessing eligibility for employment.

The Township of Ramara is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Human Resources Coordinator if you require any accommodations to ensure you can participate fully and equally during the recruitment and selection process.

Thank you to all applicants, but only those selected for an interview will be contacted.