



Seasonal Recreation Staff

(Camp Counsellor and Jr. Camp Counsellor)

The Township of Ramara is a rural community located in Central Ontario, along the north-eastern shores of Lake Simcoe and Lake Couchiching. In Ramara, people are our priority and the cornerstone of our organization. We are always seeking individuals who bring diverse experiences and perspectives to the job and have unique skills and talents that will help them excel in our dynamic workplace. Our diverse complement ensures an environment where individual, team, and organizational successes are embraced and celebrated.

Core Responsibilities

- Dynamic and outgoing team members to execute quality theme based programs, in a fast paced environment for campers aged 4-16 years;
- Follow a daily plan to carry out theme based day camp activities;
- Assemble/organize supplies and equipment required for camp
- Demonstrate best practices for role model behaviour in how you dress, act and participate;
- Instruct groups and individuals in arts, crafts and sports activities;
- Ensure safety of all participants and provide emergency or first aid assistance when required
- Enforce safety rules and regulations
- Support positive camper experiences by effectively managing camper behaviour, implementing appropriate strategies to address challenges, and maintaining daily communication with parents/guardians to provide updates on camper progress, achievements, and address any concerns.

Qualifications / Skills

- Must be turning 16 years of age in 2026 or older – preference may be given to successful candidates of the Ramara CIT program;
- Must have reliable transportation to the worksite, as the recreation centre is not on a bus route;
- Must be willing and available to work the entire summer – contract required to be signed;
- Attendance at training sessions prior to camp is MANDATORY; Current Criminal Reference Check with Vulnerable Sector Screening will be required as well as current CPR-C and First Aid (or willing to obtain at own expense);
- Excellent interpersonal and customer service skills ;
- Ability to schedule activities, keep logs, maintain records and prepare reports;
- Must comply with Township bylaws, policies, procedures and all H&S regulations.

Salary

Junior Camp Counsellor - \$16.93 - \$19.81 per hour

Camp Counsellor - \$18.46 - \$21.59 per hour

Health & Safety

Successful candidates must abide by Ontario Health & Safety Legislation and follow Township Health and Safety Policies and Public Health Guidelines.

Join Our Team

To apply, please combine your cover letter and resume into a PDF document entitled "Camp Counsellor or Jr. Camp Counsellor" addressed to Brittany Wilson, CHRP, Director of Human Resources / Health & Safety / Recreation and submit to hr@ramara.ca. Please be advised this posting will remain open until February 16, 2026 at 4:30pm. Artificial intelligence is not used to screen, assess or select applicants. This posting is for an existing vacancy.

We collect information for job applications under Section 29(2) of the Municipal Freedom of Information and Protection of Privacy Act. This information helps us decide if you are eligible for employment. The Township of Ramara is committed to creating an inclusive and barrier-free environment, and we will provide support at every step of the hiring process. If you need any assistance to participate fully in the recruitment process.